

To ensure that Virginia Providers offer high-quality DD services, DBHDS has developed **Competency Requirements** for all direct support professionals and supervisors. They must demonstrate knowledge and competencies required to effectively support individuals receiving their services. This includes demonstrating the ability to support the individual's unique needs. Two areas of focus are Quality Service and Expertise.

- Quality Service relates to a providers standing in relation to meeting policy and regulation requirements.
- Expertise focuses on DSP and Supervisor abilities' to meet the preferences and needs of those supported.

Access provider information on the [**Competencies and Required Training**](#).

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